

## Environmental Policy

The Guardtech Group are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

Our Policy, therefore, is to:

- remain compliant with all relevant applicable environmental legislations.
- integrate the consideration of environmental concerns and impacts into our decision making and activities,
- minimize our waste and then reuse or recycle as much of it as is possible.
- minimize energy and water use within our buildings and processes to conserve supplies and minimize the consumption of natural resources.
- minimize travel by vehicle sharing, remote conference calling and any other appropriate methods when appropriate.
- use local services wherever possible to minimize fuel consumption.
- source UK supplies in preference to importing.
- as far as it is reasonably possible, purchase products and services that do the least damage to the environment.
- train, educate and inform our employees about environmental issues that may affect their work,
- promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner,
- communicate our environmental commitment to clients, customers and the public and encourage them to support it,
- where required by legislation or where significant health, safety or environmental hazards exist, develop, and maintain appropriate emergency and spill response programs,

### REVIEW

This policy will be reviewed annually and assessed; if no changes are required, the policy will remain valid.

Signed: 

Date: 01/09/25

Name: Raymond Wheeler

Position: Founder

